

Environment Policy

Responsible Officer:	Company Director, Finance and HR
Contact Officer:	Company Director, Operations
Review:	This policy will be reviewed in accordance with the Policy rulings and finding of the Northern Territory Government Environmental and Sustainable Development Department
Policy Number:	Dreamedia Pty Ltd (DME) Environment Policy V1 January 2010

1. Commitment and Aims

DME recognises its environmental obligations to present and future generations both locally and globally. DME recognises the strategic importance of an Environment Policy to enhance the quality of the company's activities and provide leadership in an area of concern to the community. DME aims for environmental best practice and the integration of environmental responsibility in all aspects of the scope of work, this policy statement provides a framework for establishing:

- Environmental objectives;
- Targets;
- Action plans;
- Procedures;
- Review and evaluation mechanisms.

2. Scope and Priorities

The scope of this policy embraces all DME activities including:

- Development and maintenance of DME infrastructure and services;
- Associated administrative and operational support functions;
- Engagement and participation of NT community;
- Engagement of the broader community.

The following criteria are used to determine priorities:

- Impact on the physical and biological environment;
- Contribution to innovation and definition of best environmental practice;
- Compliance with statutory requirements and other environmental commitments;
- Availability of resources.

3. Implementation

The NT Government Environment Policy provides the framework for the development of an Environmental Management Plan (EMP). The EMP will incorporate a rolling action plan, with annual cycle of review and budget allocation, which in turn provides the mechanism for implementation of the Policy. The Environmental Management Plan will:

- Identify and priorities objectives;
- Establish targets;
- Document individual employee/service actions and time frames to achieve targets;
- Allocate resources and responsibilities to enable realisation of the overall Plan;
- Set performance indicators and mechanisms to monitor and report progress.

4. Strategies

DME adopts the following strategies to implement its Environmental Management Plan:

- Develop and promote a culture of environmental leadership, responsibility and continual improvement across the NT community;
- Audit, monitor and ensure compliance with, NT environmental legislative and regulatory obligations, organisation policy and other environmental commitments;
- Utilise the resources of DME Team to lead the way in defining and achieving best environmental practice;
- Advance and disseminate environmental knowledge and applied environmental management through the company employee, contractors, visitors and hired labour, and the services DME provides.

5. Responsibilities

Successful implementation of the DME Environment Policy requires clear identification of the responsibilities and allocation of resource across the Company:

- DME Directors are responsible for the ultimate approval of the DME Environment Policy;
- The Directors are accountable to DME Team for achieving the goals and objectives of the Policy, including allocation of sufficient resources to enable implementation;
- The DME Directors are accountable for developing and reviewing of the Environment Policy, preparation and implementation of the Environment Management Plan, and annual reporting on progress towards achieving agreed objectives;
- The DME Directors are responsible for:
 - the integration of environmental issues into the DME workplace practice;
 - providing leadership in implementing the aspects of the DME Environment Policy and Environmental Management Plan;

6. Evaluation

DME Directors will review the Environment Policy and advises the community, staff, visitors and hired labour recommended changes. DME Directors will review progress of achieving outcomes of each year's Environment Management Plan to determine effectiveness and implementation of the Policy.

DME Directors adopts the following mechanisms to monitor performance:

- Set clear objectives for each priority area;
- Establish performance indicators to monitor progress in achieving these objectives;
- Prepare an annual Environment Report and publicity as appropriate, documenting actions taken during the year to improve the DME businesses environmental performance and identifying opportunities for further improvement in the following year;
- Include channels for stakeholder feedback in reporting structures.

This policy will be communicated to staff, suppliers and the NT community and made available to the general public via the Dreamedia Website.